

September 22, 2008

To whom it may concern:

Personal Letter of Recommendation

For: Nathan Hancock

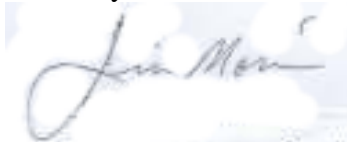
My name is Jim Morris, L.E.M., Emergency Response Coordinator for the Louisiana Dept. Of Health and Hospitals, Office of Public Health, Northwest Regional Office. This is unusual in that I never make personal recommendations. However, in this case I will make one for Nathan Hancock and his ability in the arena of emergency response.

During hurricanes Gustav and Ike, while working at the ULN Special Needs Shelter in Monroe, Louisiana, Nathan greatly impressed me with his grasp of emergency response. He intricately understands incident command, emergency response organization, and mission and goal assessment and attainment.

What impressed me most was his calm ability to focus on shelter needs, even in the disorganized environment that we had to function within. Also, his dedication to his position was not compromised, as the logistics expert, even when numerous pitfalls and roadblocks were placed in front of everything that was attempted.

I feel that the state of Louisiana will be much better prepared for the next disaster with employees that have the outstanding characteristics displayed by Nathan Hancock.

Sincerely,

A handwritten signature in blue ink that reads "Jim Morris". The signature is written in a cursive style and is positioned above the typed name and title.

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